

The CORE INSIGHTS

Quarterly Newsletter 2025–2027 Term



Prepared by
Admin Coordination Committee



Message from the Chairman

SPE-KSA Executive Board 2025-2027 term

As we begin a new term at SPE-KSA, our section moves forward with strong momentum and a shared sense of purpose. Thanks to the commitment of our leadership team and the dedication of our volunteers, we have already seen a promising start reflected in the impactful programs and initiatives delivered this quarter.

The achievements highlighted in this newsletter demonstrate what is possible when passionate volunteers unite behind a common vision. From technical events and student outreach to wellness and community engagement, each effort showcases the strength of our people and the collaboration that defines SPE-KSA.

None of this progress would be possible without the hard work of our volunteers, the guidance of our committee chairs, and the continued support of the SPE-KSA Board of Directors. As we look ahead, we remain committed to expanding our impact, strengthening our community, and advancing the mission of SPE-KSA across the Kingdom. This is only the beginning of an exciting term ahead.

Yara Alzahid

SPE-KSA Executive Board Chairman



Mohammed Almuslem
Technical & Professional Programs Chairperson



Abdulaziz Aldossary
Young Professionals Chairperson



Abdullah Bubshait
Student Outreach Chairperson



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Diversity, Equity & Inclusion Chairperson



Mishal Alsana
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Nouf Alsaad
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Salman Almansoury
Admin Coordination Chairperson



Danna Khattab
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Abdulaziz Alqahtani
Event Management Chairperson



Nourah Alseikhan
Treasurer & Sponsorship Chairperson



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Event Highlights

This quarter has been marked by exceptional energy, commitment, and collaboration across SPE-KSA.

Our committees and volunteers worked tirelessly to deliver meaningful programs, impactful community engagements, and memorable member experiences.

From technical knowledge-sharing to student development and social responsibility initiatives, each event reflects the dedication and passion that continue to drive our section forward. The following selected highlights showcase the collective efforts that made this quarter one of growth, engagement, and continued excellence.

31



Completed Events

3730+

Beneficiaries



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SPE-KSA Padel Tournament
Celebrate Saudi National Day with an exciting padel tournament hosted by SPE-KSA

Padel Pros Courts
Dammam, Eastern Province

10 AM - 4 PM
Saturday
September 27, 2025



Al-Uqair Beach Cleanup & National Day 95 Padel Tournament

Social Responsibility Committee <

On October 31, 2025, SPE-KSA's Social Responsibility Committee spearheaded a large-scale beach cleanup at Al-Uqair Beach, aligning with the Saudi Green Initiative. Over 200 volunteers from more than 15 nationalities took part, collecting debris and raising environmental awareness.

This collaborative effort, supported by partner organizations, vividly demonstrated the community's commitment to sustainability.

Earlier in the quarter, on September 27, 2025, the committee hosted the Saudi National Day 95 Padel Tournament – a charity sports event celebrating unity and wellness. Organized by the Social Responsibility Vitality team, the tournament brought together 32 participants for a day filled with friendly competition, meaningful connections, and team spirit. Both initiatives showcased SPE-KSA's dedication to societal impact – from advancing environmental stewardship to fostering community engagement – and highlighted the section's ability to unite members and the public for meaningful causes.





VITALITY

Wellness Month: Cultivating Health, Balance, and Daily Wellbeing

Social Responsibility Committee



This November, SPE-KSA launched Wellness Month, a four-week Vitality initiative designed to promote healthier habits and a stronger mind–body balance across the community.

Each week focused on a different dimension of wellbeing — Nutrition, Mental Health, Movement, and Recovery — supported by expert sessions and interactive activities.

Highlights included a mindful nutrition talk with Lulu Hamza, a resilience-building session with Dr. Ghaida Alshareef, and a movement-focused workshop with Sara AlOtaishan.

Members also took part in engaging physical events such as the Steps Challenge, Archery Tap-In, Golf Tap-In, Tennis Tap-In and Yoga Tap-In, each encouraging consistent activity and intentional self-care. Through this multifaceted program, SPE-KSA inspired participants to adopt simple daily practices that enhance energy, focus, and long-term overall wellbeing.



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International Geomechanics Conference 2025



INTERNATIONAL
GEOMECHANICS
SYMPOSIUM

Treasury Committee

In November 2025, SPE-KSA proudly supported and sponsored the International Geomechanics Conference (IGS 2025) in Al-Khobar, one of the region's premier gatherings for subsurface and engineering professionals. Chaired by Dr. Ashraf Al Tahini, VP Upstream Digital Center, opened by Mr. Abdulhameed Al Dughaiter, Exec VP EXPEC & Drilling, and with SPE member Shaikah Alzeer serving as Master of Ceremony, the conference brought together experts from more than 30 countries and 100 organizations to showcase innovation and discuss the future of geomechanics across energy, mining, and sustainability.

With over 450 attendees, 230+ accepted abstracts, 215+ technical presentations, and 40 specialized sessions, IGS 2025 offered a rich platform for knowledge-sharing and collaboration. SPE-KSA's sponsorship elevated the Section's technical presence while enabling students and professionals to engage with leading global researchers. Supporting this high-impact event reflects SPE-KSA's ongoing commitment to advancing subsurface excellence.



First Pulse Event Concluded in Celebration of International Day of Persons with Disabilities

Diversity, Equity & Inclusion Committee



On December 14, the DE&I Committee hosted its flagship Pulse event in recognition of the International Day of Persons with Disabilities. Held at the Hiba Down Syndrome Center, the event brought together more than 200 attendees for a day focused on awareness, inclusion, and meaningful community engagement.

The program featured an impactful panel discussion moderated by Dr. Shaikhah Laradhi, with speakers sharing personal and professional perspectives on resilience, perseverance, and success. Panelists included professionals and advocates who highlighted the importance of supportive environments and inclusive leadership. One of the session's most powerful moments came from Ms. Nora Hamidaddin, who shared her journey of adapting to life after vision loss and the role of workplace support in empowering individuals to thrive.

The event also hosted 10 charitable organizations, interactive booths, and inclusive activities that engaged attendees of all ages. Pulse delivered a meaningful platform for dialogue, learning, and connection—reinforcing SPE-KSA's commitment to fostering inclusion and community impact.

The Pulse logo features the word "Pulse" in a white, sans-serif font. The letter "P" is stylized with a vertical line extending upwards and a horizontal line extending to the right, forming a shape reminiscent of a pulse waveform. The background of the entire page is a photograph of a group of people, including a man in a white thobe and ghutra, and several women in black abayas, engaged in conversation at an event.



Shaybah Field Visit

Student Outreach Committee

SPE-KSA's Student Outreach Committee, in collaboration with the Shaybah Producing Department, delivered a high-impact field experience this quarter through an exclusive student visit to Shaybah Field. The event drew exceptional interest, with more than 400 applicants and only 30 students selected from seven universities across five regions of the Kingdom. Participants toured Shaybah's cutting-edge operational facilities and gained firsthand exposure to field practices in one of the world's most demanding environments.

The visit connected academic concepts with real operational challenges, offering students a rare look into advanced production systems, desert operations, and the technologies that keep one of Aramco's flagship assets running. The initiative underscored SPE-KSA's commitment to empowering young talent through meaningful industry engagement and experiential learning.



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Establishment & Special Projects

SPE-KSU ATCE 2025 Celebration

Student Outreach Committee

SPE-KSA proudly sponsored two outstanding students to travel to Houston, Texas, accompanied by SPE-KSA Representative and Vice Student Outreach Chairperson Faisal Almalki, to attend ATCE 2025. During their week-long professional experience, the students represented the Kingdom and their university at the highest international stage of our industry.

The delegation received the Presidential Award for Outstanding Student Chapter in Technical Dissemination and Professional Development, the highest honor a student chapter can receive from SPE International. This recognition reflects their exceptional dedication, technical excellence, and impactful contributions throughout the year. Their achievement stands as a testament to the strength and potential of student talent within SPE-KSA.



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King Saud University



Student Outreach Committee <

Expanding University Outreach & Student Chapters



Throughout the quarter, SPE-KSA’s Student Outreach Committee expanded its reach across academia, forging new connections and revitalizing student chapters. In mid-September, outreach teams visited multiple universities in Jeddah – including King Abdulaziz University (KAU), Effat University, and the University of Business and Technology (UBT) – to establish and strengthen SPE student chapters. The committee also visited University of Bisha in the Asir Province.

Visits to Alfaisal and AlYamamah universities also took place. These establishment visits involved productive meetings with faculty and administrators, laying the groundwork for vibrant student-led SPE communities. Elsewhere, SPE-KSA volunteers hosted a joint virtual seminar with Taif University and organized student field trips, such as a technical visit to Aramco’s Abqaiq GOSP-5 facility, giving students first-hand exposure to oilfield operations. The committee also showcased SPE’s presence at the KFUPM Namaa Volunteering Forum, engaging participants through an information booth. Student Outreach also hosted Ambassador Lecture Program (ALP) sessions to Aramco CDPNE students, AlHussan Girls School, and students at AlAziziyah Male and Female School. Collectively, these efforts have energized student participation, extended SPE-KSA’s footprint to new campuses, and inspired future petroleum engineers through direct interaction and networking opportunities.





Women Engaged in Business: Inspiring Future Leaders

Diversity, Equity & Inclusion Committee <

On October 21 2025, the Diversity, Equity & Inclusion Committee held its inaugural Women Engaged in Business (WEB) event, titled “Inspiring Future Leaders,” at SLB’s Middle East Center for Reliability and Efficiency (CRE) in Dammam.

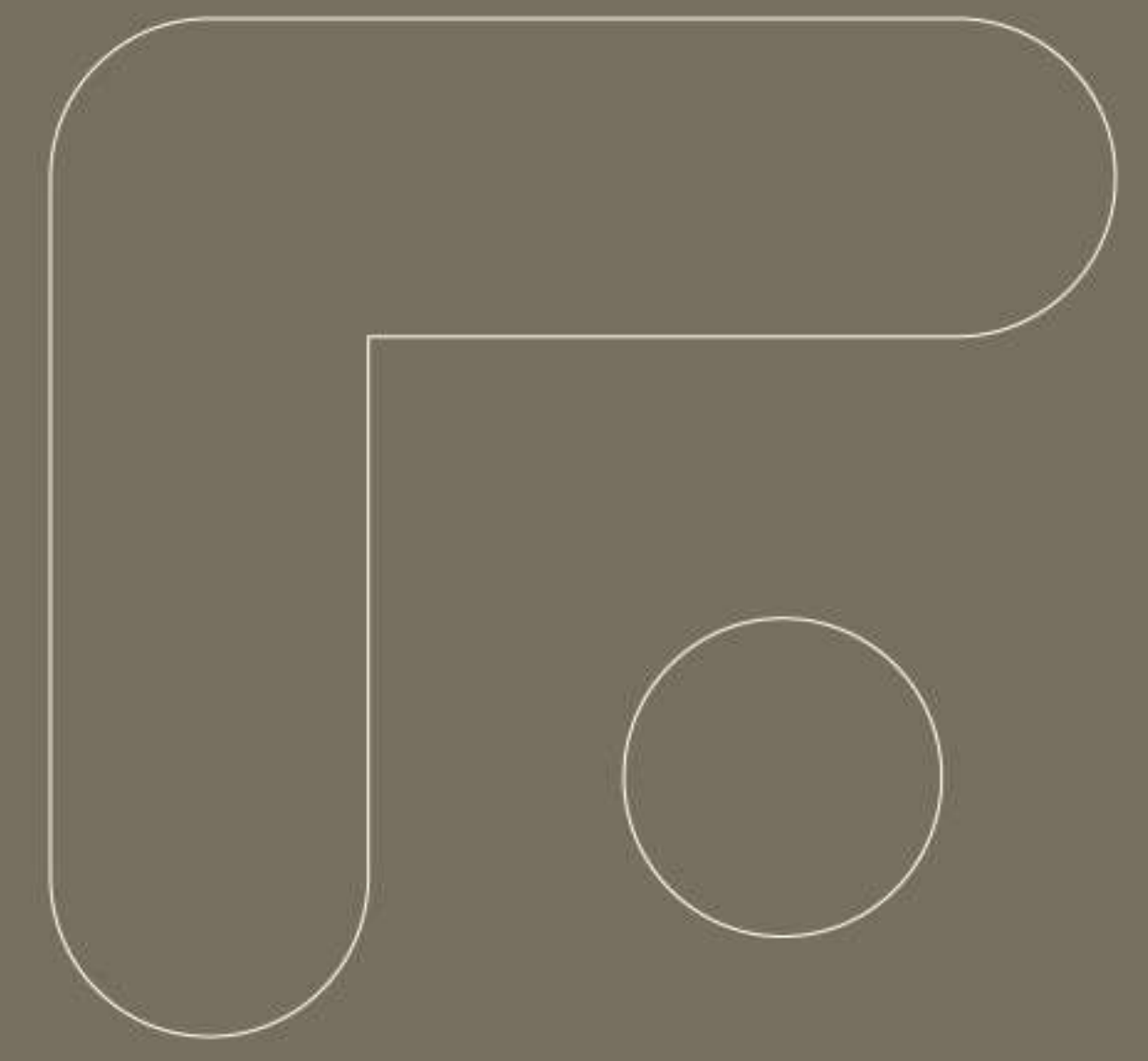
The program welcomed over 30 female high school students from Dhahran Ahliyya and First High School in Dammam, offering them an enlightening glimpse into STEM careers and real workplace environments. The event featured introductions to SPE and its mission, followed by mentorship sessions where students engaged with accomplished women professionals in the energy sector through a panel discussion at SLB’s cutting-edge facility.

By connecting students with role models and hands-on activities in a professional setting, this first-of-its-kind DEI initiative demonstrated SPE-KSA’s commitment to empowering young women and nurturing the next generation of industry leaders in alignment with its inclusion goalspractices that enhance energy, focus, and long-term overall wellbeing.





Fuel for
Thought



Diversity, Equity & Inclusion Committee



Fuel for Thought Bookclub: Encouraging Curiosity & Reflection

SPE-KSA launched its new Fuel for Thought book club on October 29, 2025, bringing together over 20 participants for an engaging discussion of *Think Again* by Adam Grant. The session was facilitated by Salman Almansoury, SPE-KSA Admin Coordination Chairperson, whose thoughtful leadership created an open and welcoming space for dialogue and reflection.

The discussion focused on Grant's central theme of rethinking as a lifelong skill, encouraging participants to question assumptions, stay curious, and embrace continuous learning. Attendees explored how these ideas apply in both personal and professional contexts, touching on topics such as decision-making, overconfidence, managing change, and the value of constructive disagreement.

For many participants, this marked their first book club experience, adding to the excitement and sense of connection. The event concluded with reflections on how respectful debate and open-mindedness can drive growth and collaboration. The inaugural session set a strong foundation for Fuel for Thought, reinforcing SPE-KSA's commitment to fostering meaningful dialogue, inclusion, and continuous development within the community.



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Rise



Rise Initiative Kickoff: Advancing Communication & Connection

Diversity, Equity & Inclusion Committee



SPE-KSA's Diversity, Equity & Inclusion Committee launched its new Rise initiative this quarter with an engaging session led by renowned speaker Mohammed Ali Shukri.

Titled "The Art of Persuasion: Become the Speaker Who Drives Action," the event opened with an interactive icebreaker that helped participants connect and set a welcoming tone for the discussion.

Mr. Shukri emphasized that effective persuasion begins with the speaker, not the speech, highlighting confidence, sincerity, and presence as essential elements of impactful communication.

He introduced the classical pillars of persuasion—ethos, pathos, and logos—using personal stories to illustrate how each builds trust and influence. His dynamic, conversational style encouraged audience engagement and reflection throughout the session. The Rise kickoff delivered a meaningful blend of learning and interaction, establishing a strong foundation for a series designed to inspire growth and strengthen connection within the SPE-KSA community.



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RESONATE

Resonate: Discussion on leadership and growth

Diversity, Equity & Inclusion Committee

SPE-KSA's DE&I Committee hosted its Resonate event on November 24, featuring an inspiring conversation with Mr. Khalid Zainalabedin, Director at Aramco and long-time SPE-KSA supporter. The session brought together professionals from across the Section for an open dialogue on leadership, resilience, and personal growth.

Mr. Zainalabedin reflected on his early involvement with SPE-KSA and emphasized the importance of volunteerism, integrity, and investing in people. He shared lessons from pivotal moments in his career and highlighted the value of diversity in all its forms—experience, perspective, and background.

Attendees engaged in thoughtful questions on navigating uncertainty, career development, and staying adaptable in a changing industry.

Mr. Zainalabedin encouraged young professionals to embrace opportunities, seek mentorship, and build genuine relationships as they progress. The event delivered meaningful guidance and inspiration, reinforcing the purpose of the Resonate series and SPE-KSA's commitment to fostering inclusive, people-centered leadership.



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INSIGHTS: Empowering Young Professionals Through Leadership Dialogue

Young Professionals Committee



insights

SPE-KSA's Young Professionals Committee hosted its latest INSIGHTS session featuring Haithem M. Alfaraj, Group Chief Technology Officer at stc and a leading figure in national digital transformation.

Held on November 19 at the Grand Hyatt Khobar, the moderated conversation, conducted by Abdulrahman Basager, explored Haithem's leadership journey, the mindset behind innovation, and lessons learned from navigating rapidly evolving technology landscapes.

The session offered early-career professionals a rare opportunity to engage directly with a senior executive, ask candid questions, and gain practical advice on career growth and strategic thinking.

By fostering meaningful dialogue and exposure to high-impact leaders, the INSIGHTS forum continues to strengthen SPE-KSA's commitment to developing the next generation of industry talent.



STREAM Tech Talk: Advancing Digital Decision-Making with Cognitive Agentic AI

Digital & AI Committee



SPE-KSA's Digital & AI Committee held its second STREAM event titled "Redefining Decision-Making with Cognitive Agentic AI" on November 26, 2025. The session explored how cognitive AI is reshaping the landscape of digital transformation, shifting organizations from traditional analytics toward intelligent, autonomous agents that enhance real-time decision-making.

The talk was delivered by Osama Alfaifi, a Digital Transformation Lead at Aramco and an AI researcher with extensive experience in applying emerging technologies to business challenges. Osama guided attendees through the evolution of cognitive agentic systems, breaking down the milestones that have accelerated their development and the capabilities enabling more adaptive, context-aware, and explainable actions.

Participants gained valuable insights into how cognitive agents will redefine enterprise workflows, support strategic decision-making, and influence the future of operations.

The event reinforced STREAM's mission of fostering knowledge-sharing and equipping professionals with forward-looking perspectives on the technologies shaping tomorrow's energy sector.

World Arabic Language Day



Membership & Strategy Committee

In a distinguished evening held in celebration of World Arabic Language Day, Tharra Initiative, under SPE-KSA, delivered an enriching event that blended intellectual depth with the beauty of language.

The dialogue session, titled “The Language Within” featured Yasser AlHozimey, shedding light on the power of words and the role of expression in shaping awareness and influence.

The messages were profound and resonant: emotions are fuel, and language is the guide; what we cannot articulate, we cannot defend. Insights that spoke to the inner self, reaffirming that the language of communication is the bridge between winning hearts and changing paths.

The event stood out for its professional organization, inspiring attendance, and strong leadership support, alongside the dedicated efforts of volunteers who embodied passion and excellence. An evening rich in meaning, impactful in dialogue, and lasting well beyond the venue.



300

Attendance



SPE-KSA Volunteer Winter Gathering

Volunteer Relations Committee



On December 22nd, 2025, SPE-KSA's Volunteer Relations Committees hosted a Winter Gathering at SALT ALBAHAR, bringing together over 100 volunteers from various committees.

The event aimed to provide a fun and engaging environment where volunteers could connect through interactive games and activities, strengthening relationships and fostering a sense of community.

The Winter Gathering served as a testament to the power of volunteerism and the impact that dedicated individuals can have when working together towards a common goal.

The event's success was a resounding affirmation of SPE-KSA's values and its dedication to creating a supportive and inclusive environment that values and celebrates the contributions of its volunteers.



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Volunteer Spotlights



Faisal Aldossary

Volunteer Relations

Faisal launched SPE-KSA's volunteer announcement initiative and strengthened PR for the Volunteer Relations team. His clear communication and reliability enhanced volunteer engagement across the Section.



Hadi Swaidan

Student Outreach

Hadi led major university engagements across multiple regions, helping establish new student chapters and collaborating with the Medina Development Authority. His mentorship continues to inspire and grow student involvement.



Abdulaziz Alsheraim

Treasury & Sponsorship

Abdulaziz developed SPE-KSA's new Treasury Charter, creating a clear financial framework that improves consistency, accountability, and long-term operational strength across all committees



Razan Alzamanan

Digital & AI

Razan oversaw key website operations, registration systems, and cross-committee digital support. She also coordinated D&AI efforts for the SPEED hackathon, ensuring smooth technical execution.



Dena Abushanab

Diversity, Equity & Inclusion

Dena coordinated the inaugural Resonate event, delivering a seamless, engaging session that set a strong benchmark for DE&I programming this term.



Yara Alshehri & Abdullah Binabdi

Publications & PR

Yara and Abdullah jointly led the Social Media team and advanced SPE-KSA's branding efforts, ensuring timely communication and consistent visuals. They also supported the Board of Directors deck with strong strategic messaging.



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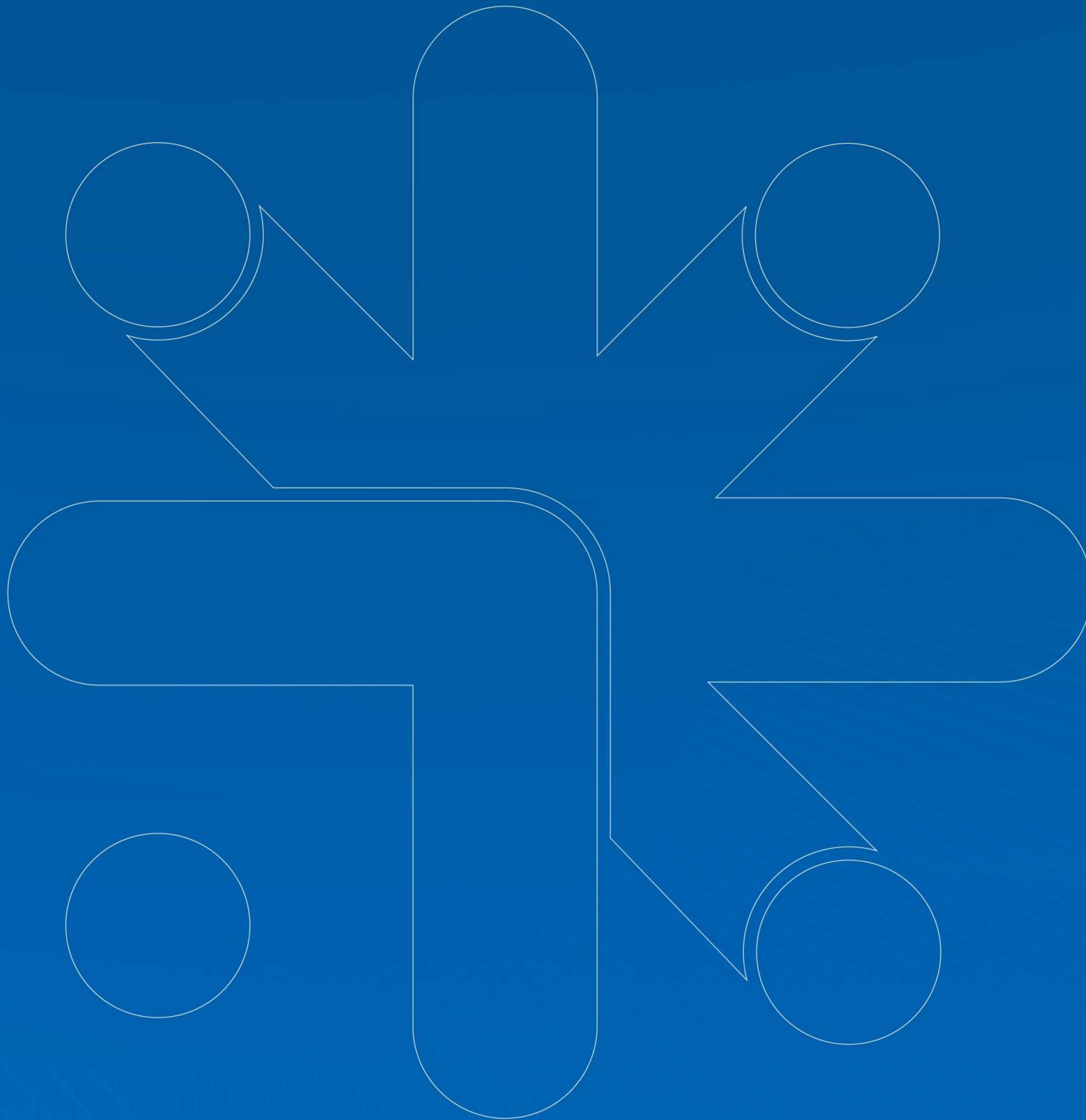
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